

A decorative border made of watercolor brushstrokes in shades of green, orange, and blue, framing the central text.

SACRED HEART SCHOOL

10 YEAR

STRATEGIC PLAN

2019-2029

Strategic plan for excellence

MISSION:

SACRED HEART SCHOOL PROVIDES A FAITH-FILLED EDUCATION BUILT UPON CATHOLIC VIRTUES AND THE LIFE OF JESUS CHRIST. OUR STUDENTS ARE BALANCED: CONFIDENT OF MIND, ACADEMICS AND CATHOLIC FAITH.

VISION:

EVERY CHILD EXPERIENCES THE LIVING BODY OF CHRIST, SERVES THEIR NEIGHBOR, PRAYS FOR WISDOM AND CAN SEE THROUGH THE LENS OF OUR GRACIOUS, MERCIFUL AND LOVING GOD.

UPDATED MARCH 2024



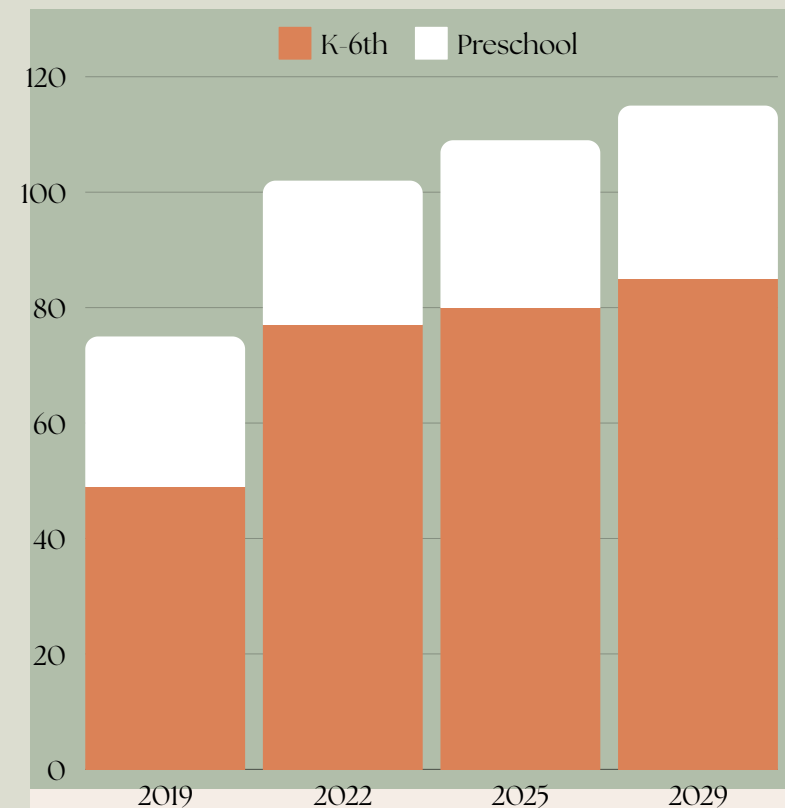
What Makes Sacred Heart Excellent?

ASSISTING PARENTS

Committed to the education and faith formation of each student. Leadership collaborates with the Diocese of Lansing and makes mission based decisions with expert insight and input from our stakeholders.

LEADERSHIP

STEADY GROWTH



ENROLLMENT

SURVEY RESULTS

100% of parents are satisfied/very satisfied with SHS

100% of parents satisfied/very satisfied that administration and staff serve as role models of faith & service to the students

94% of parents are satisfied/very satisfied that SHS has a rigorous curriculum infused with Gospel values that prepares students for life and work.

MEETING EXPECTATIONS

Vision and mission of the project

WHY A 10 YEAR GOAL?

IN 2029 SACRED HEART SCHOOL WILL CELEBRATE 100 YEARS OF CONTINUALLY EDUCATING THE CHILDREN OF HUDSON, MI IN THE CATHOLIC FAITH.

ADVANTAGES OF A LONG TERM GOAL

- CLEAR VISION OF THE DESIRED END RESULT
- FLEXIBILITY WITHIN THE PLAN TO MAKE CHANGES WHEN ADVERSITY OCCURS (IE- COVID, ECONOMIC CHANGES ETC.)
- LONG TERM SUCCESSION PLAN FOR ADMINISTRATION
- TIME TO MAKE ALL DECISIONS BASED ON MISSION AND NEEDS OF OUR SCHOOL COMMUNITY.
- SCHOOL CULTURE IS CONSISTENT AND STAKE HOLDERS BENEFIT FROM SOLID, STEADY GROWTH

FACILITIES

- 01.** PRESENT A SCHOOL THAT IS HISTORICAL, BEAUTIFULLY CATHOLIC, MODERN, CLEAN, FUNCTIONAL, SECURE AND WELL- MAINTAINED

OPERATIONAL VITALITY

- 02.** PRESENT A BALANCED BUDGET TUITION IS AFFORDABLE, SALARIES ARE COMPETITIVE, INCOME IS SUSTAINABLE AND THE COMMUNITY IS COMPELLED TO SUPPORT US.

ACADEMIC & FAITH DEVELOPMENT

- 03.** CATHOLIC EDUCATION, BEHAVIOR, FAITH, AND VIRTUE ARE TAUGHT THROUGH CURRICULUM, PRAYER, MASS, SERVICE AND EXPERIENCE BY TEACHERS/STAFF WHO LIVE SACRED HEART SCHOOL'S MISSION AND VISION WELL. STUDENT ACHIEVEMENT IS MEASURED INDIVIDUALLY AND WITH CONSISTENT ASSESSMENTS.

Facilities Plan

2022	2025	2029
<p>Historic-Beautiful-Catholic Saints photos in hallway. Crucifix, Mary in classroom- artwork added throughout- large trees removed from front</p>	<p>Historic-Beautiful-Catholic Cement pad poured for learning center and prayer space (front)- added artwork- Fresh paint</p>	<p>Historic-Beautiful-Catholic Added statues/ benches/ planters to learning center and prayer space (front)- Added artwork</p>
<p>Modern-Clean-Functional Remove clutter- repaint w/ consistent colors- update all flooring- maintain outside play space- cleaning company- develop plan for classroom growth</p>	<p>Modern-Clean-Functional New cleaning company- remove clutter- implement plan for classroom growth- Storage cabinets added- new desks and chairs</p>	<p>Modern-Clean-Functional Update staff bathroom- declutter all closets- playground refreshed /updated</p>
<p>Secure and well maintained New door locked 24 hours/day (key fobs)- school wide intercom system installed- EOP created and implemented- kitchen remodel</p>	<p>Secure and well maintained New roof- updated girls' bathroom- refinished concrete front steps- repair steel window lintels</p>	<p>Secure and well maintained All new school windows- replace concrete sidewalks- tuckpoint exterior masonry- replace asphalt parking lot</p>

OPERATIONAL VITALITY

2022	2025	2029
<p>Balanced Budget & Affordable Tuition Annual budget includes educational materials, spiritual development, retreats, maintenance and marketing-shared services including kindergarten w/ HAS- 50K in fundraising- enrollment of 90 students (PK-6th)- no increase to tuition</p>	<p>Balanced Budget & Affordable Tuition Annual budget includes educational materials, spiritual development, retreats, maintenance and marketing-shared services including Kindergarten w/ HAS- enrollment sustained at 110 (PK-6th)- 60K in fundraising- 1-2% increase in tuition</p>	<p>Balanced Budget & Affordable Tuition Annual budget includes educational materials, spiritual development, retreats, maintenance and marketing-shared services including Kindergarten w/ HAS- enrollment sustained at 110 (PK-6th)- 60K in fundraising- 1-2% increase in tuition</p>
<p>Competitive Salaries & Sustainable Income 4% increase to salaries- 90K in Diocesan subsidies- 60K from SHC- 30 K from Fr. Paul Ruddy endowment</p>	<p>Competitive Salaries & Sustainable Income 4% increase to salaries- 80K in Diocesan subsidies- 60K from SHC- 45-60K Fr. Paul Ruddy endowment</p>	<p>Competitive Salaries & Sustainable Income 4% increase to salaries- salaries inline with DOL recommendations- 80K in Diocesan subsidies- 60K from SHC- 45-60K Fr. Paul Ruddy endowment</p>
<p>Community Support 20K in scholarship- communicate with SHC and St. Mary's on the Lake for support- Founder's Day</p>	<p>Community Support 30K in scholarship- continued support for all fundraising- develop alumni donor list- continued scholarship outreach (i.e Monahan, Krazko)</p>	<p>Community Support 40K in scholarship- Saints & Stewards scholarship??- large Centennial celebration</p>

ACADEMIC & FAITH DEVELOPMENT

2022

Catholic education, behavior, faith and virtue are taught through curriculum, prayer, Mass, service & experience

Whole school daily prayer(liturgical, Saints, meditative, memorized)- weekly Mass (student lead)- faith based curriculum standards-faith based service projects and field trips- Education in virtue- virtue based discipline

Taught by teachers/staff who live our mission and vision

Teachers working toward master catechists- annual staff retreats- faith based PD for staff- faith woven through all curriculum framework- textbooks chosen for content that aligns w/ our mission- retain effective teachers

Student achievement is measured individually and with consistent assessments

NWEA testing- individual evaluations for every student- consistent rubrics- consistent progress reports- community presentations (5th/6th grade)

2025

Catholic education, behavior, faith and virtue are taught through curriculum, prayer, Mass, service & experience

Implementing Catholic Liberal Education- many classroom books are classical and Catholic- increased faith based service projects and experiences- student lead prayer and meditative prayer

Taught by teachers/staff who live our mission and vision

Teachers trained to implement Catholic Liberal Education- several staff retreats annually- book studies- elevated mass attendance- retain effective teachers

Student achievement is measured individually and with consistent assessments

NWEA testing- ARK testing- individual evaluations 2x's /year- progress reports- community presentations (5th/6th grade)- professional learning teams to enhance curriculum

2029

Catholic education, behavior, faith and virtue are taught through curriculum, prayer, Mass, service & experience

Every child experiences the living body of Christ, serves their neighbor, prays for wisdom and can see through the lens of our gracious, merciful and loving God- curriculum is in line with Catholic Liberal Arts-students (and their families) are offered ample opportunity for faith formation

Taught by teachers/staff who live our mission and vision

Curriculum in line with Catholic Liberal Education- teachers are master catechists- Weekly staff reflection and prayer together- all teacher/staff are practicing Catholics- retain effective teachers- teachers model Catholic faith and social teaching

Student achievement is measured individually and with consistent assessments

Academic excellence for every student is articulated in standards which are tested in all areas of the curriculum and is evident in faith and school culture.

Day to Day Operations within a 10 Year strategic Plan

Excellent schools are a result of long term vision
combined with every day consistency

WHY A 10 YEAR GOAL?

IN 2029 SACRED HEART SCHOOL WILL CELEBRATE 100 YEARS OF CONTINUALLY EDUCATING THE CHILDREN OF HUDSON, MI.

A 10-YEAR STRATEGIC PLAN ENSURES THAT SACRED HEART SCHOOL IS ON MISSION AND OPERATING WITH RIGHT VISION AND GUIDANCE IN ALL AREAS OF OPERATION.

01.

TECHNOLGY PLAN

SHS uses technology to enhance teacher's effectiveness in presenting curriculum, accommodate differentiation, and to facilitate assessment of student growth. Students create digital works that accompany Diocese of Lansing standards.

02.

COMMUNICATION & MARKETING

The purpose of all communication and marketing is to promote and advance the mission and vision of the school – cultivating our image as Catholic and excellent

03.

ATTRACTING THE BEST TEACHERS & STAFF

Teachers and all staff are Catholic, qualified, loyal to the mission /vision, and dedicated to Sacred Heart School. Hiring practices follow a directive form the Diocese of Lansing.

Technology Plan

2022	2025	2029
<p>SHS uses technology to enhance teacher's effectiveness in presenting curriculum, accommodate differentiation, and to facilitate assessment of student growth. NWEA (use data - MobyMax- digital components to curriculum (math, science, religion)</p>	<p>SHS uses technology to enhance teacher's effectiveness in presenting curriculum, accommodate differentiation, and to facilitate assessment of student growth. <u>Updated Technology policy.</u> Strategically limited technology use for students- limited to Technology class, project research, testing, differentiated learning.</p>	<p>SHS uses technology to enhance teacher's effectiveness presenting curriculum, accommodating differentiation, and to facilitate assessment of student growth. Update technology policy Strategically limited technology use for students- limited to Technology class, project research, testing, differentiated learning.</p>
<p>Students create digital works that accompany Diocese of Lansing standards. Students have technology class 50 minutes/week- research projects using Google docs- present projects (5/6)</p>	<p>Students create digital works that accompany Diocese of Lansing standards. Technology teacher lesson plans- continued PD training for all teachers for technology. Student created work shows proficient use of technology creating digital works (ie- research projects, formatting, Google classroom)</p>	<p>Students create digital works that accompany Diocese of Lansing standards. STEM- hands-on student centers, robotics in technology class. Student created work shows proficient use of technology creating digital works (i.e- research projects, formatting, Google classroom)Continued limited technology as we move into Catholic Liberal Education</p>
<p>Technology- Equipment Projector and document reader for each classroom- 1 Chromebook for every 2 students- update website- budget for technology maintenance & improvements</p>	<p>Technology- Equipment 1 Chromebook allocated per student (surplus from EANS funding) Updated internet access- FACTS for SIS- update website- budget</p>	<p>Technology- Equipment 1 Chromebook allocated per student (surplus from EANS funding) Updated internet access- update website- budget technology needs</p>

Advance the Mission of the School Through Marketing & Communication

Key Components

Affirming the Mission
Establishing Marketing
Target and Goals
Defining Areas of
Quality Identifying the
message Creating
Marketing Strategies
Public Relations
Surveys
Invitations
Website
Advertising
Special Events
Create Action Plan



*Sacred Heart
School provides a
faith-filled
education built
upon Catholic
virtues and the life
of Jesus Christ.
Our students are
balanced:
confident of mind,
academics and
Catholic faith.*

Affirming the Mission

Living the Mission

The mission is the source of all decisions, educational goals, student development & communication.

Mission in Action

By reflecting the love of Jesus to everyone we meet and living the virtues we practice at school and at home. By serving the community we live in.

Promoting the Mission

Inviting (staff, parents, community, parishioners and administration) to become involved in the school. This is done by hosting fun and collaborative meetings and events that revolve around Mass.



Uniquely Qualified Teachers

Teaching at Sacred Heart School is unique because we believe that schools should echo the warm and intimate atmosphere of family life. Students need to feel guided by compassion during their years of growth and learning.

A qualified candidate must be able to create a classroom culture with a deep foundation of trust, based on the teachings of Jesus Christ. Our students will learn best when a teacher is organized, models virtue and awakens wonder in each student.

The Catholic faith is steeped in every part of the curriculum through observation, experience, story and sacrament.

Qualifications: Practicing Catholic, Bachelor's Degree in elementary education, valid teaching certificate, being able to constructively communicate with parents, must pass a criminal background check, and complete Protecting God's Children requirement.





Your Children Deserve an Excellent School



We are pleased to present Sacred Heart School's 10 year Strategic Plan. This plan presents a forward-looking vision while it affirms the fundamental principles and values that serve as the foundation of the school. Building on the success of earlier strategic plans, this newly published strategic plan provides the framework for enhancing the excellence that has characterized our school since it was established in 1929.

This 10-year strategic plan is implemented to guide the school's priorities. The school's goals are established by the pastor, administration, Education Commission, and faculty to reflect the mission and philosophy of Sacred Heart School. It defines a vision for how Sacred Heart School will pursue its mission to provide a Catholic education of the highest quality where students are challenged to learn and live their faith through commitment and service in a caring and supportive academic environment.